



February 05, 2025

**To**  
**Corporate Relationship Department**  
**BSE Limited**

Phiroze Jeejeebhoy Towers  
Dalal Street, Fort,  
Mumbai- 400 001

**Scrip Code: 526169**

Dear Sir/ Madam,

**Sub: Appointment of Senior Management Personnel– Disclosure under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 read with Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”), we wish to inform you that the Board of Directors on the recommendation of the Nomination and Remuneration Committee of the Company vide a circular resolution passed on February 05, 2025 approved the appointment of Mr. Anand Gadkari as the Site Manager (Senior Management Personnel) at the Daman site of the Company with effect from February 06, 2025.

The information in regard to the abovementioned appointment in terms of Regulation 30 of Listing Regulations read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is given in the Annexure to this letter.

You are requested to take the above information on record.

**For Multibase India Limited**

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**Parmy Kamani**  
**Company Secretary and Compliance Officer**  
M. No.: A27788

**Multibase India Limited**

**INFORMATION FOR APPOINTMENT OF SENIOR MANAGEMENT PERSONNEL  
AS PER REGULATION 30 OF SEBI LISTING REGULATIONS, 2015**

Sr. No.	Particulars	Mr. Anand Gadkari
1.	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	Appointment as a Site Manager at the Daman Site– Senior Management Personnel.
2.	Date of appointment/ <del>re-appointment/ cessation</del> (as applicable) & term of appointment/ <del>re-appointment</del>	Appointment Date: February 06, 2025  Tenure of appointment commences from February 06, 2025
3.	Brief profile (in case of appointment)	<p>Mr. Anand Gadkari has over 23 years of experience in manufacturing which includes more than 16 years in Plant Operations leadership. He has a proven track record of success in plant operations, efficiency enhancements and cost savings. His core competencies include leadership, communication, customer focus, and team building.</p> <p>Mr. Gadkari holds a Bachelor of Engineering (Chemical) degree from Pt. Ravi Shankar Shukla University and a Post Graduate Diploma in Management (PGDIM) from IGNOU, Delhi. He is skilled in implementing DEI principles, operational excellence, and TQM practices, and is experienced in culture improvement. As a certified Lead Auditor, he is also proficient in implementing QMS, EMS, ISO, and TS Standards.</p> <p>Mr. Gadkari's professional experience includes leadership roles at several esteemed organizations like Machino Polmers Limited, Lyondellbasell, SRF Limited, Gujrat Enviro Protection and Infrastructure Limited and Indore Composites Pvt Ltd where he consistently achieved significant accomplishments in safety, cost control, process improvement, team building, and regulatory compliance.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

5.	Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/02 dated June 20, 2018 issued by the BSE and NSE respectively.	Not Applicable
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**For Multibase India Limited**

**Parmy Kamani**  
**Company Secretary & Compliance Officer**  
M. No.: A27788